

## Aliaxis UK - Health & Safety Policy

The Company recognises it has a moral and legal responsibility under the Health and Safety at Work Act (HSWA) 1974 to ensure the health and safety of its employees and other persons affected by its undertakings so far as is reasonably practicable.

To offer a safe and healthy workplace for our employees and to strive to prevent work-related injury and work-related ill health which are appropriate to our premises, processes and activities to which workers and others are exposed.

To identify risks and put in place effective control measures that will, as far as is reasonably practicable, eliminate or reduce them.

We regularly review, both internally and externally, our performance against the set objectives to ensure our success in striving to achieve zero accidents and ill health which are reportable to the Aliaxis Group. We are committed to continually improving the effectiveness of the OH&S management system.

The opinions of our colleagues and others are highly valued; we openly engage in consultation and encourage the participation of colleagues from all parts of the business, making use of the wealth of knowledge and experience to create a positive safety culture.



We aim to create a healthy work-life balance, both physically and mentally, to enable our colleagues to thrive both at home and at work. We work to equip our colleagues with the knowledge and skills to improve health and safety beyond the workplace.

An EHS Director has been appointed as the 'Competent Person' to provide the necessary legal, technical and practical health and safety assistance and information. We consider health and safety to be an integral part of the way we do business and to support this, we offer training to our line managers to improve their knowledge.

Aliaxis UK is part of the Aliaxis group. The Aliaxis Group is committed to meeting its legal compliance with a robust health and safety policy to reduce exposure to occupational health and safety risks created by their activities in all their site facilities.

The UK VP Aliaxis EMEA Division approves this statement with full commitment from all Board Members for its full implementation. The statement is also approved by the EHS Director who ensures coordination and implementation of the policy across the UK sites.

The health and safety policy is communicated to our colleagues and others during inductions and on the safety information boards and regularly updated when there is a significant change to the policy.

<b>Ayomide Ojo</b>	<b>Environmental Health &amp; Safety Director</b>
Sign: 	Date: 27/2/2024
<b>Peter Van Bylen</b>	<b>VP UK &amp; Ireland, Benelux and Nordics</b>
Sign: 	Date: 6/3/2024